

Employment Relations November Workshops



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LEARNING & DEVELOPMENT

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You Asked, We Listened!

Due to an overwhelming demand from our clients, we are thrilled to offer two exclusive workshops designed to identify Best Practice and address key Employment Relations Issues and Challenges facing Employers.


**Register your interest now
by emailing events@stratis.ie**


**Full booking details will
be available soon!**

Managing Workplace Investigations, Disciplinarys & Appeals

 November 13th, 2024 - 9am-5pm
Price €750*

Managing Workplace Absenteeism & the Rights to Request Part / Time and Remote Working

 November 14th, 2024 - 9am-5pm
Price €750*

 Arthur Cox LLP, 10 Earlsfort Terrace
Dublin 2 D02T380

Lunch & Refreshments Included

**The workshop fee goes directly to Stratis, to cover their costs in relation to the design, delivery and administration of the workshops*



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With over 30 years of experience in Employment Relations and an expert faculty of seasoned professionals, our courses provide unmatched practical insights and tailored advice, ensuring participants leave with actionable strategies that can be implemented immediately.

We are trusted advisors to organisations mainly in the Private Sector and across a range of Commercial Semi-State / State / Public Agencies and understand the real employment relations (ER) challenges that employers face.

Course Faculty



Brendan McCarthy is a Senior Partner at Stratis Consulting, focusing on organisational effectiveness with over 30 years of experience which involves consulting, senior HR roles and working at Ibec advising employers and leading management development. Brendan has also lectured on HR and strategy and served on key boards, including the Employment Equality Agency.

Louise Murphy is Managing Director of Stratis Learning and Development with over 20 years of HR leadership experience. She focuses on leadership development and team performance, designing tailored training programs that align with business goals. Louise has worked across sectors including FMCG and pharmaceuticals.



David Horgan is a Partner at Stratis Consulting with expertise in organisational change and employee relations. He spent 15 years as HR Director at Transdev and was most recently HR Manager at the Institute of Technology, Carlow. David has led cultural and organisational transformations in unionised environments.

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Managing Workplace Investigations, Disciplinarys, and Appeals

November 13th, 2024

This one-day workshop equips participants with the skills to manage internal investigations, disciplinary hearings, and appeals. Covering policies related to dignity at work, whistleblowing, and performance management, the course focuses on ensuring fair and lawful procedures. Attendees will leave prepared to handle complex investigations and mitigate risks associated with employment disputes.

Who Should Attend

HR Managers, HR Business Partners, ER Specialists, and Line Managers involved in conducting investigations, disciplinarys, and appeals, as well as those responsible for reviewing and improving related policies.

Key Topics Covered

- Conducting workplace investigations: legal and procedural requirements
- Managing disciplinary hearings and appeals
- Report writing and presenting findings
- Techniques for questioning and managing specific challenges
- Review of case studies on misconduct

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Managing Workplace Absenteeism and Rights to Request Part-Time and Remote Working November 14th, 2024

This one-day workshop provides a comprehensive approach to managing absenteeism and handling the increasing requests for part-time and remote working in the workplace. With a focus on best practices, this course covers legal frameworks, policies, and effective management strategies to ensure fair and consistent application across organisations. Attendees will gain valuable insights into tackling these employment relations challenges, enhancing workplace flexibility while maintaining productivity.

Who Should Attend

HR Managers, HR Business Partners, ER Specialists, and Line Managers, particularly those responsible for reviewing and improving policies related to absenteeism and flexible work arrangements.

Key Topics Covered

- Best practices for managing absenteeism
- Legal rights and responsibilities of employers and employees
- Fair procedures and handling long-term or habitual absences
- Right to request part-time and remote working: legal framework and future trends
- Review of Case studies on absenteeism management

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